

SOCIAL WORK 316
Child Welfare
Spring 2021
Canvas Online Course
Mondays, 6 to 8:50 PM

Instructor: Kate Kipp, MSSW, APSW
Office: CCC 456 or South Hall 85AF (Wausau)

ONLINE Office Hours: Mondays and Wednesdays from 10 AM to 2 PM
Evenings and Fridays by appointment
All meetings will occur in Microsoft Teams or Collaborate Ultra.

Email: kkipp@uwsp.edu

Web Site: NASW Code of Ethics

<https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English>

Community (including Student) Rights & Responsibilities Website:

https://www.uwsp.edu/dos/Documents/2015_Aug_Community%20Rights%20and%20Responsibilities%20Web.pdf

I. Course Description & Learning Goals

Description

This course prepares social work students to navigate the complex and challenging work involved in child welfare. Students will learn the history and current policies, statutes, and best practices that have and continue to shape child welfare in Wisconsin. Students will use the model of planned change to skillfully engage, assess, and intervene with families in child welfare. Students will complete currently utilized (eWISACWIS) templates to practice professional writing for social work meetings, multi-disciplinary meetings, and court reports.

Learning Goals

It is the overall goal of the course to provide students the research and tools to assess, engage, and intervene effectively and ethically with people involved in the child welfare system. Additionally, students will:

- Understand the history of child welfare in America.
- Identify and describe three (3) causes of child maltreatment.
- Design family-specific family interaction & safety plans using risk assessment outcomes and the strengths perspective.
- Identify the key Federal policies and Wisconsin State Statutes guiding child welfare and juvenile justice. - Assess child-parent-foster parent dynamics to create appropriate visitation plans to manage dynamics and safety.
- Intervene with families using culturally appropriate, strengths-based, best practices (interventions) that encourage safety and improved family functioning.

II. CSWE Core Competencies & Practice Behaviors Taught in this Course

The following table contains the competencies and practice behaviors developed by the Council of Social Work

Education (CWSE). When we intentionally teach and employ the competencies and behaviors through lecture, discussion, independent and group projects, research, and practice; we are becoming ethical, skilled, and empowering social workers. The competence and behaviors we will address as a class are in the table below. The table below does NOT contain all CWSW practice behaviors, only those applicable to our coursework.

Competencies Addressed	Practice Behaviors Addressed	Content Area(s)
Competency 1: Demonstrate Ethical and Professional Behavior	<ul style="list-style-type: none"> • Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context; • use reflection and self-regulation to manage personal values and maintain professionalism in practice situations; • demonstrate professional demeanor in behavior; appearance; and oral, written, and electronic communication; and • use technology ethically and appropriately to facilitate practice outcomes. 	Week(s) 5, 6, 7, 8, 11, 14, 15 Course Work MR RP
Competency 2: Engage Diversity and Difference in Practice	<ul style="list-style-type: none"> • Apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels; • present themselves as learners and engage clients and constituencies as experts of their own experiences; and • apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies. 	Week(s) 2, 3, 6, 8, 9, 10, 11, 14 Course Work IAL
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<ul style="list-style-type: none"> • Apply an understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels; and • engage in practices that advance social, economic, and environmental justice. 	Week(s) 2, 5, 7, 8, 9, 10, 11, 14
Competency 4: Engage in Practice-informed Research and Research-informed Practice	<ul style="list-style-type: none"> • Use practice experience and theory to inform scientific inquiry and research; • apply critical thinking to engage in analysis of quantitative and qualitative research methods and research findings; and • use and translate research evidence to inform and improve practice, policy, and service delivery. 	Week(s) 4, 5, 6, 7, 8, 9, 10, 11, 13, 14 Course Work RP
Competency 5: Engage in Policy Practice	<ul style="list-style-type: none"> • Identify social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services; • assess how social welfare and economic policies impact the delivery of and access to social services; and • apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice. 	Week(s) 2, 5, 7, 9

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<ul style="list-style-type: none"> Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies; and use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies. 	<p>Week(s) 5, 6, 10, 11, 15</p> <p>Course Work IAL & RP</p>
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<ul style="list-style-type: none"> Collect and organize data, and apply critical thinking to interpret information from clients and constituencies; apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies; and select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies. 	<p>Week(s) 3, 5, 6, 7, 8, 10, 11, 13, 14</p> <p>Course Work MR IAL RP</p>
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<ul style="list-style-type: none"> Critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies; apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies; use inter-professional collaboration as appropriate to achieve beneficial practice outcomes; and negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies; 	<p>Week(s) 3, 4, 5, 6, 7, 9, 13, 14</p> <p>Course Work MR IAL RP</p>
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities.	<ul style="list-style-type: none"> Select and use appropriate methods for evaluation of outcomes; apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes; critically analyze, monitor, and evaluate intervention and program processes and outcomes; and apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels 	<p>Week(s) 6, 7, 8,</p> <p>Course Work MR IAL RP</p>

MR = Mandated Reporter Training

IAL = Integration & Applications of Learning Paper I, II

RP = Research Project: Annotated Bibliography Parts I, II, III

Source: Council on Social Work Education https://www.cswe.org/getattachment/Accreditation/Accreditation-Process/2015-EPAS/2015EPAS_Web_FINAL.pdf.aspx

III. Course Content

Class Format:

The course format will include reading from a variety of sources, podcasts, videos, and written work. This class will also have a “laboratory” learning style. Students will work to assess and critically analyze presented information. Students will be required to apply existing knowledge, integrate new concepts and be challenged to critically think.

Course Assignments:

Students will be required to complete one discussion post, one reflection papers, two application and integration of learning papers, and a three-part research project. The specific requirements of each assignment are contained in Section V of this syllabus and posted in Canvas.

The purpose of the assignments and final presentation is to think critically, analyze and apply learning and experiences. All written assignments must be submitted via Canvas.

Course Work:

Attendance and Participation	140 points
Discussion Post for research idea	10 points
Mandated Reporter Training	10 points
The Truth Podcast Reflection Paper	20 points
Application & Integrations Projects	40 points
Research Project: Annotated Bibliography	210 points
Final Exam	100 points

Grading Scale:

A	=	94-100	470-500 points	significantly above requirements
A-	=	91-93	455-469 points	
B+	=	88-90	440-454 points	
B	=	84-87	420-439 points	above basic requirements
B-	=	81-83	405-419 points	
C+	=	78-80	390-404 points	
C	=	74-77	370-389 points	meets basic requirements
C-	=	71-73	355-369 points	
D+	=	68-70	340-354 points	
D	=	60-67	300-339 points	below requirements
F	=	59 and below	below 299 points	No credit

Course Assignments:

- Work will be graded on the depth of the content, consideration of social work principles, **development of ideas**, spelling and grammar.
- Professional language will be used.
- All references must appear in a reference list at the end of the paper or PowerPoint.
- APA style must be used to cite within paper.
- Assignments are due on time.

IV. Course Policies

Support for Students Requiring ADA Accommodations

UWSP and this instructor support a student's need to request academic accommodations due to disabilities. Please inform me during the first week of semester of any special accommodations a student believes will be needed for meeting class expectations. A copy of the Accommodation Request Form from the Disability and Assistive Technology Center must be given to the instructor within the first two week of the semester so that any needed accommodations can be made. Accommodations will not be made without a completed Accommodation Request Form. Additional information can be gathered from the Center:

<https://www.uwsp.edu/disability/Pages/faculty/accomodations.aspx>

Attendance

Students are expected to attend all days the class is scheduled to meet. The instructor will also take attendance at the beginning of each class.

Excused absences are limited to documentable illnesses, personal or family emergency, or religious observation during class hours.

For any absence, a student is required to:

- Notify the instructor PRIOR to class. If this is impossible, a student must email the instructor as soon as possible to explain what happened.
- Read all readings and review the PowerPoint for the missed class.
- Students must take initiative to ask questions to understand class content for the missed class.

For any unexcused absence, a student will not receive attendance points (20 points) for the missed class.

Students who arrive to class late will receive partial attendance points.

For students unable to attend the class in the Virtual Classroom, recorded lectures will be posted. You must notify the instructor that you intend to watch the lecture, complete the activities and write a two-page summary paper. The summary paper must be uploaded no later than one week after the date of the class missed. Canvas will have a drop box titled, Summary Papers. Each summary paper is worth 20 points which is the equivalent of in person attendance points.

Assignment Policy for Late Papers and Incompletes:

Students are expected to complete course work by the date and time that it is due. The instructor will check the Dropbox to determine that if work was submitted the required due date/time. The instructor will NOT grade late work that is submitted to Canvas unless an alternate due date has been negotiated. Students are responsible to contact the instructor to negotiate an alternate date. The instructor will determine if an alternate due date is appropriate. Students who send an email seeking an extension for an assignment due the same day are unlikely to receive an extension.

An incomplete may be given only when the student has been in full attendance, has demonstrated satisfactory work (C level work or better), and can furnish evidence to the instructor the work cannot be completed due to illness or other reasonable circumstances beyond the student's control.

Professional Communication

Students will utilize professional writing skills when communicating with the instructor by email. Professional communication via email includes: an email with a greeting and closing, spell check, and grammar review.

Students who send emails that are received between 8 AM and 4:30 PM, Monday through Friday, can expect a response by the close of the following business day. The instructor will not check emails after 4:30 PM on weekdays or during the weekend.

Plagiarism:

It is a requirement that all work *not* original will be properly referenced. Students **MUST CITE ANY AND ALL** work which is not of a student's creation. Plagiarism will result in disciplinary action and will not be tolerated. Academic honesty is a foundation principle for personal and academic development. All University policies regarding academic honesty apply to this course. Academic dishonesty includes, but is not limited to, cheating or copying, plagiarism (claiming credit for the words or works of another from any type of source such as print, Internet or electronic database, or failing to cite the source), fabricating information or citations, facilitating acts of academic dishonesty by others, having unauthorized possession of examinations, submitting work of another person or work previously used without informing the instructor, or tampering with the academic work of other students.

Confidentiality:

We will respect the stories, concerns, comments and questions shared in the learning space by not taking them out of the space. We will maintain a professional standard of confidentiality in our learning space. Our online learning space is a safe place for learning, inquiring, and expression.

RECORDING AND SHARING RECORDED CLASS CONTENT

Lecture materials and recordings for SW 316 are protected intellectual property at UW-Stevens Point. Students in this course may use the materials and recordings for their personal use related to participation in this class. Students may also take notes solely for their personal use. If a lecture is not already recorded, you are not authorized to record my lectures without my permission unless you are considered by the university to be a qualified student with a disability requiring accommodation. [Regent Policy Document 4-1] Students may not copy or share lecture materials and recordings outside of class, including posting on internet sites or selling to commercial entities. Students are also prohibited from providing or selling their personal notes to anyone else or being paid for taking notes by any person or commercial firm without the instructor's express written permission. Unauthorized use of these copyrighted lecture materials and recordings constitutes copyright infringement and may be addressed under the university's policies, UWS Chapters 14 and 17, governing student academic and nonacademic misconduct.

VI. Detailed Course Outline

Week	Content Area & Assignments
Week 1 01/25/2021	<u>This week, we will cover:</u> Introduction to course, syllabus review, introductions Child Welfare in Wisconsin video <u>Please read, listen to or review:</u> Nothing

<p>Week 2 02/01/2021</p>	<p><u>This week, we will cover:</u> History of Child Protection in the US</p> <p><u>Please read, listen to or review:</u> Chapter 1 of the text</p> <p><u>Assignment:</u> Wisconsin Mandated Reporter Training, due 02/07/2021 https://media.wcwpds.wisc.edu/mandatedreporter/</p>
<p>Week 3 02/08/2021</p>	<p><u>This week, we will cover:</u> Child Abuse and Neglect in the US</p> <p><u>Please read, listen to or review:</u> Chapter 2 of the text</p> <p>Wisconsin State Statutes Chapter 48 https://docs.legis.wisconsin.gov/statutes/statutes/48</p> <p>Wisconsin State Statutes Chapter 948 https://docs.legis.wisconsin.gov/statutes/statutes/948</p>
<p>Week 4 02/15/2021</p>	<p><u>This week, we will cover:</u> Examining the Causes of Child Maltreatment</p> <p><u>Please read, listen to or review:</u> Chapter 3 of the text</p> <p><u>Assignment: Please read, listen to or review:</u> Strangers Podcast, The Truth http://www.storycentral.org/listen-to-strangers/ Also access through Apple Podcasts.</p> <p><u>Assignments</u> Reflection paper is due 02/14/2021 Post your research topic in the Discussion Board – due 02/14/2021</p>

<p>Week 5 02/22/2021</p>	<p><u>This week, we will cover:</u> Investigations/Initial Assessment</p> <p><u>Please read, listen to or review:</u> Chapter 4 of the text</p> <p>Wisconsin CPS Process https://dcf.wisconsin.gov/files/cps/pdf/cps-processoverview.pdf</p> <p>Wisconsin Access & Initial Assessment Standards https://dcf.wisconsin.gov/files/cwportal/policy/pdf/access-ia-standards.pdf</p> <p>Wisconsin Safety Standards https://dcf.wisconsin.gov/files/cwportal/policy/pdf/safety-intervention-standards.pdf</p> <p>Wisconsin State Statutes Chapter 48 https://docs.legis.wisconsin.gov/statutes/statutes/48</p> <p>Wisconsin State Statutes Chapter 948 https://docs.legis.wisconsin.gov/statutes/statutes/948</p>
<p>Week 6 03/01/2021</p>	<p><u>This week, we will cover:</u> Qualitative Family Assessment Case Plans</p> <p>Wisconsin Ongoing Services Standards https://dcf.wisconsin.gov/files/cwportal/policy/pdf/ongoing-services-standards.pdf</p> <p><u>Assignment</u> Application & Integration Paper I is due 03/07/2021 at 11:59 PM.</p>
<p>Week 7 03/08/2021</p>	<p><u>This week, we will cover:</u> Ongoing services</p> <p><u>Please read, listen to or review:</u> Chapter 5 of the text</p> <p>Wisconsin Ongoing Services Standards https://dcf.wisconsin.gov/files/cwportal/policy/pdf/ongoing-services-standards.pdf</p>

<p>Week 8 03/15/2021</p>	<p><u>This week, we will cover:</u> Permanency</p> <p><u>Please read, listen to or review:</u></p> <p>Chapter 6 of the text</p> <p>Adoption and Safe Families Act https://www.congress.gov/105/plaws/publ89/PLAW-105publ89.pdf</p> <p>Permanency Round Table https://dcf.wisconsin.gov/cwportal/permanency/prt</p> <p>Assignment: Application & Integration Paper II is due 03/21/2021 at 11:59 PM.</p>
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<p>Week 9 03/29/2021</p>	<p><u>This week, we will cover:</u> Risk Assessments</p> <p><u>Please read, listen to or review:</u></p> <p>Chapter 7 of the text</p> <p>Risk Assessment in CPS https://www.chhs.colostate.edu/ssw/wp-content/uploads/sites/7/2018/11/2014_03_25co-safety-risk-tools-final-report-csu-rev-jan-2014.pdf</p>
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<p>Week 10 04/05/2021</p>	<p><u>This week, we will cover:</u> The Juvenile Court</p> <p><u>Please read, listen to or review:</u></p> <p>Chapter 8 of the text</p> <p>Wisconsin State Statutes: Chapter 938 https://docs.legis.wisconsin.gov/statutes/statutes/938</p>
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	<p>Wisconsin's Youth Justice Risk Assessment: YASI https://dcf.wisconsin.gov/files/cwportal/yj/pdf/yasi-plan.pdf</p> <p>YASI: Validation https://www.criminaljustice.ny.gov/opca/pdfs/YASI-Long-Term-ValidationReport.pdf</p> <p><u>Assignment:</u> Annotated Bibliography: Engagement due 04/11/2021 by 11:59 PM.</p>
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<p>Week 11 04/12/2021</p>	<p><u>This week, we will cover:</u> Special Populations</p> <p><u>Please read, listen to or review:</u></p> <p>Chapter 4 of the text</p>
<p>Week 12 04/19/2021</p>	<p><u>This week, we will cover:</u> Foster Care</p> <p><u>Please read, listen to or review:</u></p> <p>Chapter 10 of the text</p> <p>Families First Prevention Services Act (2018) https://www.ncsl.org/research/human-services/family-first-prevention-services-actffpsa.aspx</p> <p><u>Assignment:</u> Annotated Bibliography: Assessment due 04/25/2021 by 11:59 PM.</p>
<p>Week 13 04/26/2021</p>	<p><u>This week, we will cover:</u> Alternative Response, diversion</p> <p><u>Please read, listen to or review:</u> Watch the Alternative Response Orientation from DHS https://wcwpds.wisc.edu/web-based-courses/alternative-response/ Module 1 and Module 2</p>

<p>Week 14 05/03/2021</p>	<p><u>This week, we will cover:</u> Working on a CPS Team</p> <p><u>Please read, listen to or review:</u> Chapter 11 of the text</p> <p><u>Assignment:</u> Annotated Bibliography: Intervene due 05/09/2021 by 11:59 PM.</p>
<p>Week 15 05/10/2021</p>	<p><u>This week, we will cover:</u> Professionalism, Finding Balance and Wrap Up</p> <p><u>Please read, listen to or review:</u> Chapter 12 of the text</p>

V. Assignment Requirements & Details

Mandated Report Training

Please go into the Canvas assignment module for Mandated Reporter Training. Access the link provided and successfully complete the Wisconsin Mandated Reporter Online Training. The training should take less than two hours. Once you complete the course, either take a photo of the “successfully completed” screen or wait for your certificate of completion to be emailed (may take up to two days). Upload either the photo or the certificate into Canvas. This is worth ten points. If you are CONCURRENTLY enrolled in SOC/SW 263, you may use the training certificate for both courses.

Reflection Paper: The Truth Podcast

The purpose of the reflection paper is to further explore the issues being addressed in class, to develop reflective writing skills, and to allow opportunities for relating personal values and experiences to social work issues.

A reflection paper should capture *your assessment* of *your* current knowledge, beliefs, values, and attitudes concerning the assigned topic. The reflection paper should not simply summarize the information presented in the course but should challenge, further develop, or apply the information presented.

Listen to the Strangers Podcast episode, The Truth. The podcast release date was 10/28/2016. It is one of only a few free podcasts that are available to non-Patreon listeners.

This is an extremely difficult podcast to listen to. After you listen to the podcast, write a two to three-page reflection paper. Consider the following questions as you write your reflection paper:

1. What did you think and feel during the different parts of the story? What was hard to make sense of? Did your emotions change during the story? Did your assessment of the abuse change during the story?
2. How did this story impact your perspective on families involved in the child protective services system?

Reflection papers must be two to three pages (double spaced) in length with standard margins and 12 point font. Each reflection paper is worth 20 points.

Grading scheme

Grammar and sentence structure	5 points
Quality of reflection	15 points

Application and Integration Papers I, II

The purpose of the papers is to apply and integrate classroom learning in an experiential way. Students will be provided a CPS case study to read. Students will then be provided an eWISACWIS template to complete. The case study will NOT have all the information needed to complete all of content areas on the form.

Paper I: Initial Assessment

Read the case study included in the Canvas assignment module. The case study is called, The Sandra and Jenny Case Study. Read the case study, and review the eWISACWIS Initial Assessment template. If you feel you need additional information to thoroughly complete a narrative or scoring section of the template, at the close of your narrative include the additional questions you would ask of a case participant. Our Canvas module has additional information to guide your work on this assignment.

Paper III: Case Plan

Read the case study included in the Canvas assignment module. The case study is called, The Michelle and Joshua Case Study. Read the case study, and then download and complete the Case Plan template. If you feel you need additional information to thoroughly complete a narrative or scoring section of the template, at the close of your narrative include the additional questions you would ask of a case participant. Our Canvas module has additional information to guide your work on this assignment.

Both of these assignments are graded as either Complete (14 points or more) or Incomplete (13 points or less).

Grading scheme:

Grammar and sentence structure:	5 points
Quality of integration and application	15 points

Annotated Bibliography Research Project Parts I, II, III

This purpose of this assignment is to examine a specific client population of interest, develop the research-informed practice skills, and apply research to practice, including summarizing and presenting information to others.

Identify a specific client population within child protective services to focus your research on. You will work with the same population of people for all three parts of the project. Examples of appropriate depth could include child protective services and supporting infants with Failure to Thrive, child welfare and homelessness, foster care with children in child welfare with mental illness, child protective services and substance use disorders. Please feel comfortable to email me with any questions regarding the scope of your project! It is better to work out the scope before digging into the research to learn the scope is too broad/too limited.

We will then create an annotated bibliography for three of the five stages of planned change process.

Part I: Engagement

Identify information and resources relevant to the population as it relates to CLIENT ENGAGEMENT in child welfare/social work practice and create an annotated bibliography in APA format. An annotated bibliography is a list of citations and each citation is then followed by summary of the article and its relevance to your topic.

The annotated bibliography for Engagement will contain:

- Title (client population)
- THREE current articles from academic/professional/peer reviewed journals on social work practice with your chosen client population. The articles must be published within the last seven years.

Each citation with annotation should be ONE PAGE LONG.

Grading Scheme:

Overall Grammar and sentence structure 10 points

Quality of annotation (3 annotations) (20 points/each) = 60 points

Part II: Assessment

Identify information and resources relevant to the population as it relates to ASSESSMENT in child welfare/social work practice and create an annotated bibliography in APA format. An annotated bibliography is a list of citations and each citation is then followed by summary of the article and its relevance to your topic

The annotated bibliography for Assessment will contain:

- Title (client population)
- THREE current articles from academic/professional/peer reviewed journals on social work practice with your chosen client population. The articles must be published within the last seven years.

Each citation with annotation should be ONE PAGE LONG.

Grading Scheme:

Overall Grammar and sentence structure 10 points

Quality of annotation (3 annotations) (20 points/each) = 60 points

Part III: INTERVENTION

Identify information and resources relevant to the population as it relates to INTERVENTION in child welfare/social work practice and create an annotated bibliography in APA format. An annotated bibliography is a list of citations and each citation is then followed by summary of the article and its relevance to your topic

The annotated bibliography for Intervention will contain:

- Title (client population)

- THREE current articles from academic/professional/peer reviewed journals on social work practice with your chosen client population. The articles must be published within the last seven years.

Each citation with annotation should be ONE PAGE LONG.

Grading Scheme:

Overall Grammar and sentence structure 10 points

Quality of annotation (3 annotations) (20 points/each) = 60 points